



पूर्वतटरेलवे/EAST COAST RAILWAY
मुख्यालयकार्यालय, कार्मिकविभाग, रेलसदन, साउथब्लॉक, भुवनेश्वर
Headquarters Office, Personnel Department, Rail Sadan,
South Block Bhubaneswar-751017



Notice No. ECoR/Pers/01/Re-engagement/Retd.Emp./CLA/501

Date: 16.04.2025

Re-engagement of Retired Employees against vacant posts of Chief Law Assistant (Level-7) on contractual basis in General Administration Department of East Coast Railway

Date of issue: 16.04.2025, Closing Date: 13.05.2025 (18.15 Hrs)

In terms of Railway Board's letter No. E(NG)II/2024/RC-4/9 dated 15.10.2024 & 31.12.2024, it has been decided to fill up **04 (Four)** vacancies of **Chief Law Assistant (Level-7)** of General Admin Department in East Coast Railway by re-engagement of retired Railway employees as per the terms and conditions given below:

Terms and Conditions of re-engagement of retired employees.

1. The Scheme is valid up to 14.10.2026 or till further orders.
2. Employees retired from Railway services from Chief Law Assistant post can only apply. The retired employee will be re-engaged against the post having the same pay-level held by him/her at the time of retirement.
3. The re-engagement shall be strictly up to the age of 65 years or upto 14.10.2026 or till the availability of regular candidates from RRB Panel or DPQ panel, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
4. The administration is at liberty to terminate the services of the re-engaged employees even before 14.10.2026 in case their work/conduct is found unsatisfactory.
5. Employees Removed/Dismissed/Compulsory retired as a result of disciplinary action or in review are **not** eligible for re-engagement. Further, employees retired under SRRS/LARSGESS will **not** be eligible.
6. Retired employees with a minimum "Good" grading in each of the last 5 APARs will be considered.
7. Remuneration: Remunerations, allowances and leave of re-engaged retired staff will be as per OM No.F.No.3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under.
 - a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
 - b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.


Cont. on Page-2

- c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed
8. Re-engagement shall be subject to prescribed medical fitness for the post i.e. C-1.
 9. Suitability/Competency of the applicant will be adjudged by competent authority before their re-engagement. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee will take in account working experience of staff so that he/she is useful for the purpose for which they are selected. The integrity aspect should also be checked while permitting such reengagement.
 10. Self-attested copies of the following documents should mandatorily be attached with the application form:
 - a) Service certificate.
 - b) Pensioner identity Card.
 - c) Pension payment order.
 - d) Aadhar Card.

The staff retired from Railways desirous for re-engagement for the above post, have to send their applications in the prescribed format in **Annexure 'A'** addressed to **The Principal Chief Personnel Officer, East Coast Railway, South Block, 2nd Floor, Rail Sadan, Chandrasekharpur, Bhubaneswar, Odisha-751017** on or before 13.05.2025.

This notification is also available in East Coast Railway website at www.eastcoastrail.indianrailways.gov.in

Encl: Application format (ANNEXURE-A).


Assistant Personnel Officer-I
for Principal Chief Personnel Officer

Copy forwarded to:

1. Secy. to GM for kind information of GM/ECOR.
2. Secy. to AGM for kind information to AGM/ECOR/BBS.
3. All PHOD & CHOD/ECOR/BBS & CAO (Con)/ECOR/BBS.
4. Chairman/RRB/BBS, Registrar/RCT/BBS & DGM(Law)/ECOR/BBS.
5. Sr.DPO/ECOR- KUR, WAT & DPO/SBP.
6. AWPO/CRW/MCS, Dy. CPO(Con)/ECOR/VSKP, SPO(RE)/BBS, APO/Con/VSKP.
7. General Secretary/ECORSC & ECORSU.
8. Notice Board of PCPO's Office ECOR/BBS.


for Principal Chief Personnel Officer

To
Principal Chief Personnel Officer
East Coast Railway
Bhubaneswar -751017

1. Name of the Retired Employee (in capital letters):

[illegible][illegible]

3. Full address for correspondence:

State :						PIN :						
Contact Phone No.:												
Email Id :												

4. Date of Birth : Date

 Month

 Year

5. Date of Appointment : Date Month Year

6. Date of Retirement : Date Month Year

8. Whether retired under LARSGESS:	YES	NO
------------------------------------	-----	----

Railway	Unit/Division	Post in which retired	Last Pay Drawn (in 7 th CPC)	Total Experience (in Years)

11. DECLARATION:

I hereby declare that all the particulars given above by me are true and correct to the best of my knowledge and belief. In the event of any information being found false, my candidature / Engagement is liable to be cancelled / terminated.

Signature of the Retired Employee

Place : _____
Date : / /

16/4/25